



**MOUNTAIN  
STATES  
CONTRACTING**

6813 W. Frier Drive  
Glendale, Arizona 85303  
(623) 842-0743 Fax (623) 842-0944  
**800-827-0743**

**APPLICATION FOR EMPLOYMENT**

Mountain States Contracting is a **DRUG FREE COMPANY**. We do not tolerate any drug use whatsoever. If you use recreational drugs, do not bother applying for employment at Mountain States Contracting. Employment with our company is contingent upon completing a successful physical examination and drug screen.

Your Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_  
(Last, First & Middle Initial)

Social Security Last four numbers: \_\_\_\_\_ Are you 18 Yrs. of Age or Older? \_\_\_\_\_

Phone #: \_\_\_\_\_ Message Phone #: \_\_\_\_\_  
(Area Code + Number) (Area Code + Number)

Present Address: \_\_\_\_\_  
(Street Number) (City, State & Zip Code)

Mailing Address (if different from above): \_\_\_\_\_  
(Street Number) (City, State & Zip Code)

Position Applying For: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Are you presently employed? \_\_\_\_\_ If yes, May we contact your employer? \_\_\_\_\_

If we cannot contact your employer, please explain why: \_\_\_\_\_

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Have you ever been employed by Mountain States Contracting before? \_\_\_\_\_ If yes, what dates

(To and From) did you work? \_\_\_\_\_

Who was your supervisor? \_\_\_\_\_

Are you available to travel out of town/state if the job requires it? \_\_\_\_\_

Are you a US Citizen? \_\_\_\_\_ (Proof of citizenship and/or work status availability are required upon employment for Mountain States Contracting).

Have you ever been convicted of or plead no contest to a felony within the last five years?

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, please explain: \_\_\_\_\_

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Mountain States Contracting  
Employment Application

Do you have any railroad construction and/or railroad experience? \_\_\_\_\_ If yes, please list experience on page four (4) of this application.

Do you hold a valid drivers' license? \_\_\_\_\_ From what State? \_\_\_\_\_

Do you hold a valid CDL license? \_\_\_\_\_ From what State? \_\_\_\_\_

Do you have reliable transportation to/from the work site? \_\_\_\_\_

Have you had any driving violations within the last three (3) years? \_\_\_\_\_ If yes, please list all violations: \_\_\_\_\_

**EMPLOYMENT HISTORY** (Please list at least four (4) pervious employers, beginning with the present or most recent)

Employer (1): \_\_\_\_\_ Date (Mo./Yr.): From \_\_\_\_\_ To \_\_\_\_\_

Employer Address: \_\_\_\_\_

Position Held: \_\_\_\_\_ Salary: \_\_\_\_\_ Hourly/Weekly/Monthly

Reason for Leaving: \_\_\_\_\_

Employer (2): \_\_\_\_\_ Date (Mo./Yr.): From \_\_\_\_\_ To \_\_\_\_\_

Employer Address: \_\_\_\_\_

Position Held: \_\_\_\_\_ Salary: \_\_\_\_\_ Hourly/Weekly/Monthly

Reason for Leaving: \_\_\_\_\_

Employer (3): \_\_\_\_\_ Date (Mo./Yr.): From \_\_\_\_\_ To \_\_\_\_\_

Employer Address: \_\_\_\_\_

Position Held: \_\_\_\_\_ Salary: \_\_\_\_\_ Hourly/Weekly/Monthly

Reason for Leaving: \_\_\_\_\_

Employer (4): \_\_\_\_\_ Date (Mo./Yr.): From \_\_\_\_\_ To \_\_\_\_\_

Employer Address: \_\_\_\_\_

Position Held: \_\_\_\_\_ Salary: \_\_\_\_\_ Hourly/Weekly/Monthly

Reason for Leaving: \_\_\_\_\_

Mountain States Contracting  
Employment Application

**REFERENCES** (Please give the names of three (3) persons, not related, whom you have known for at least one (1) year).

Name (1): \_\_\_\_\_ Years known: \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

Name (2): \_\_\_\_\_ Years known: \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

Name (3): \_\_\_\_\_ Years known: \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

**EDUCATION HISTORY** (Please provide us with you educational background).

High School: \_\_\_\_\_ Graduated Yes / No

College or University: \_\_\_\_\_ Major: \_\_\_\_\_ Graduated Yes / No

Other: \_\_\_\_\_ Major: \_\_\_\_\_ Graduated Yes / No

**In case of emergency notify:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Hm \_\_\_\_\_ Wk \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is grounds for dismissal.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Thank you for considering Mountain States Contracting for employment.*

*NOTE: If you have not heard from us within six (6) months, please contact us again, as your application might have been discarded.*

Please list below, in detail, any railroad tasks you can perform or any equipment you can operate:

Mountain States Contracting  
Employment Application

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Please list any comments that you have or any other skills that you can list, that may help us determine employment for you at Mountain States Contracting:

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**MOUNTAIN STATES CONTRACTING  
APPLICANT DATA RECORD**

As employers / government contractors, we comply with government and affirmative action responsibilities.

To help us comply with government record keeping, reporting and other legal requirements, we would appreciate your cooperation in completing the Applicant Data Record.

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**PLEASE PRINT ALL INFORMATION**

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**Position(s) Applied For:** \_\_\_\_\_ **Date** \_\_\_\_\_

**Referral Source**    \_\_\_ **Advertisement**    \_\_\_ **Friend**    \_\_\_ **Relative**    \_\_\_ **Walk-In**  
                          \_\_\_ **Employment Agency**            \_\_\_ **Other** \_\_\_\_\_

**Your Name:** \_\_\_\_\_

**Address Street:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

<b>AFFIRMATIVE ACTION SURVEY</b>
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Government agencies require periodic reports on the sex, ethnic background, handicap status and veteran status of applicants for employment. This data is for analysis and affirmative action only. Submission of information about a handicap is voluntary.

Check those that apply:

- |                                    |                      |                            |
|------------------------------------|----------------------|----------------------------|
| ___ Male                           | ___ Female           |                            |
| ___ Caucasian                      | ___ Afro-American    | ___ Hispanic               |
| ___ American Indian/Alaskan Native |                      | ___ Asian/Pacific Islander |
| ___ Vietnam Era Veteran            | ___ Disabled Veteran | ___ Handicapped Individual |